

Climbing up the Glass Cliff: Another Invisible Barrier Behind the Glass Ceiling?

2022.12.23 **Fri. 16:40-19:00 (JST)**
Language: Japanese/English (with Simultaneous interpretation)
Venue: Room 201 Inter-Faculty Building 2, Ochanomizu University

In the early 2000s, Professors Michelle Ryan and Alex Haslam identified that women are more likely to be selected for top management positions than men when organizations are in difficult times, a phenomenon they named the "glass cliff". In this symposium, we welcome prominent researchers in this field, including Professor Ryan, to examine the "glass cliff" issue. Why does this phenomenon occur and what are the strategies to overcome it? Please join us for this important discussion on women's leadership development.

Speakers



Michelle RYAN

Professor of Social and Organisational Psychology, Director, Global Institute for Women's Leadership, The Australian National University

Uncovering the Glass Cliff:
Women's leadership roles in times of crisis



Midori KOKUBO

Professor, Ritsumeikan University (Japan)

The choice of leader in crisis:
glass cliff and agentic leader



Helen PETERSON

Professor, Örebro University (Sweden)

Beyond the Glass Cliff?
Women leaders in Swedish Higher Education

Commentator

Rie OKAMURA

Project Lecturer, Institute for Global Leadership, Ochanomizu University

Moderator

Fumie OHASHI

Associate Professor, Institute for Gender Studies, Ochanomizu University



In Person



Online

Open to the public
Prior registration
required