

カレン・シャイア グローバルリーダーシップ研究所特別招聘教授 ジェンダー論特別講義

Promoting Women in Global Leadership – A Comparative Perspective

Course Introduction

This course is about the performance of different countries in promoting women in global leadership and asks the basic question of why some countries have more women in leadership roles than in others. The focus will be especially on quotas and similar policies that attempt to correct the very low representation of women in top leadership positions. The course will be organized as a workshop, which means rather than lectures, we will study very recent data and policy reports together and discuss the comparisons and how to improve the representation of women throughout top positions in science, the economy, politics and the justice system. Students will be asked to choose an area for their own research about women leaders, to read policy and data reports assigned for class, and to engage in discussions during class. Every day the course will begin with a short lecture to introduce and define key concepts, and then we will discuss specific reports and data together, in order to analyze cross-national differences and the policies that work best to promote women in global leadership. Students will be asked to compile their own notes and summaries from class materials and self-study into an individual portfolio, which will be the basis for the final evaluation and grade for the course. Graduate students from any department or subject are invited to join the course. There is no expectation of prior knowledge about women's leadership, quotas or data analysis. While the materials are in English, we will have plenty of time for answering language questions, and students are encouraged to join to improve their English language reading and speaking skills.

Course Instructor

The instructor, Karen Shire, is a Visiting Professor from the fall 2016 at the Institute of Global Leadership. She is a comparative sociologist from the United States, and has the Chair in Comparative Sociology and Japan Studies at the University Duisburg-Essen in Germany since 1999. Her research is on inequalities in employment, especially gender-based inequalities. She is especially interested in whether gender inequalities are declining as advanced economies shift from industrial production to the knowledge economy. Her research engages in Japan and German comparisons, and inter-regional studies of East Asia and Europe more broadly. Her current research is about the expansion of household services for working women, the development of cross-border and international labor markets, including the impact of globalized work on migrant women, and the new quota system in Germany for women on boards of directors of large private firms.

https://www.uni-due.de/soziologie/shire_zurperson.php