

# カレン・シャイア グローバルリーダーシップ研究所特別招聘教授 ジェンダー論特別講義

## Promoting Women in Global Leadership – A Comparative Perspective

グローバルリーダーシップ研究所のカレン・シャイア特別招聘教授による大学院集中講義が2017年2月13日(月)～17日(金)の日程で開講されます。講義では、特にクォータ制度および同様の政策に焦点を当てて、世界各国における女性リーダーシップの推進状況について比較検討し、科学・経済・政治・司法等の各分野において女性の代表性を向上させるにはどのようにしたらよいかを討論します。各回の授業は英語によるワークショップ形式ですが、語彙についての質問にも対応し、受講を通じて英語のスキルを向上させることも出来るよう講義を進めます。ジェンダー社会科学研究専攻生活政策学コースでの開講ですが、他の専攻・コースの院生の受講も歓迎します。詳細は【講義日程】と裏面の Course Introduction 参照。

### 【講師紹介】

ドイツ デュースブルグ・エッセン大学教授。専門は比較社会学と日本学。2016年10月1日より2年間、グローバルリーダーシップ研究所に特別招聘教授として在籍し、本学においてリーダーシップ研究・教育を担当する。米国出身。ウイスコンシン大学マディソン校博士(社会学)。1990年代には約10年間国際基督教大学(ICU)に准教授として勤め、その後はドイツの大学で教鞭をとっている。雇用におけるジェンダー不平等についての日独の国際比較や東アジアとヨーロッパの地域比較を行うなど、国際的な研究・教育活動を行っている。

参照: [https://www.uni-due.de/soziologie/shire\\_zurperson.php](https://www.uni-due.de/soziologie/shire_zurperson.php)

### 【講義日程】 教室: 本館 125

2/13 (月)	1-2 限	1. Introduction: International Gender Equality Indicators and Differences in Women's Global Leadership
	3-4 限	2. Quotas in the European Union and Women's Leadership
	5-6 限	3. Quotas and Women Leaders in Germany, Norway, Ireland and other European countries
2/14 (火)	1-2 限	4. Quotas and Women's Leadership in Japan – Government Efforts since the Koizumi Cabinet
	3-4 限	5. What do the Basic Plans Propose for Improving Women's Leadership in Japan
	5-6 限	6. Europe and Japan in Comparison. What is similar? What is different? What should be improved in both places?
2/15 (水)	1-2 限	7. Comparing Women's Representation in Politics, Justice, Science and Universities
	3-4 限	8. European Union and Japanese efforts to increase the numbers of women in natural science and engineering Professorships
	5-6 限	9. Europe and Japan in comparison
2/16 (木)	1-2 限	10. Women in the Private Sector – Corporate Boards of Directors and Executive Management
	3-4 限	11. What explains the low representation of women and what is being done in Europe and Japan to improve the situation?
	5-6 限	12. Comparing possible causal factors in Europe and Japan: social norms, discrimination at work, familial welfare systems, elite formation
2/17 (金)	1-2 限	13. Case Studies of Leading Women in Science, Politics and Industry around the world
	3-4 限	14. Continuation of Case Studies
	5-6 限	15. Final Discussion

【問合せ】 グローバルリーダーシップ研究所 info-leader@cc.ocha.ac.jp (人間文化研究科棟 506)

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## Promoting Women in Global Leadership – A Comparative Perspective

### Course Introduction

This course is about the performance of different countries in promoting women in global leadership and asks the basic question of why some countries have more women in leadership roles than in others. The focus will be especially on quotas and similar policies that attempt to correct the very low representation of women in top leadership positions. The course will be organized as a workshop, which means rather than lectures, we will study very recent data and policy reports together and discuss the comparisons and how to improve the representation of women throughout top positions in science, the economy, politics and the justice system. Students will be asked to choose an area for their own research about women leaders, to read policy and data reports assigned for class, and to engage in discussions during class. Every day the course will begin with a short lecture to introduce and define key concepts, and then we will discuss specific reports and data together, in order to analyze cross-national differences and the policies that work best to promote women in global leadership. Students will be asked to compile their own notes and summaries from class materials and self-study into an individual portfolio, which will be the basis for the final evaluation and grade for the course. Graduate students from any department or subject are invited to join the course. There is no expectation of prior knowledge about women's leadership, quotas or data analysis. While the materials are in English, we will have plenty of time for answering language questions, and students are encouraged to join to improve their English language reading and speaking skills.

### Course Instructor

The instructor, Karen Shire, is a Visiting Professor from the fall 2016 at the Institute of Global Leadership. She is a comparative sociologist from the United States, and has the Chair in Comparative Sociology and Japan Studies at the University Duisburg-Essen in Germany since 1999. Her research is on inequalities in employment, especially gender-based inequalities. She is especially interested in whether gender inequalities are declining as advanced economies shift from industrial production to the knowledge economy. Her research engages in Japan and German comparisons, and inter-regional studies of East Asia and Europe more broadly. Her current research is about the expansion of household services for working women, the development of cross-border and international labor markets, including the impact of globalized work on migrant women, and the new quota system in Germany for women on boards of directors of large private firms.

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